

# 2012 LORIMER AWARD

## CITATION FOR PROFESSOR FELICE MARTINELLO

The logo for OCUFA, consisting of the letters 'OCUFA' in a bold, blue, sans-serif font. The 'O' and 'C' are connected, and the 'U' and 'F' are connected. The 'A' is slightly larger and positioned to the right of the 'F'.

Ontario Confederation of University Faculty Associations  
Union des Associations des Professeurs des Universités de l'Ontario



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**Read by Linda Rose-Krasnor, President of the Brock University Faculty Association**

My name is Linda Rose-Krasnor, President of the Brock University Faculty Association. It gives me great pleasure to read the citation for Felice Martinello of the Brock University Faculty Association, who is the 2012-13 winner of OCUFA's Lorimer Award.

Felice's commitment to protecting and advancing the rights of Ontario's professors and academic librarians is unquestionable. As a member of BUFA, he has served on numerous committees charged with overseeing salary, benefits, and working conditions. He was a member of the association's bargaining committee in 1991 and 2011, and played an instrumental role in obtaining and implementing a favourable salary arbitration in 2001. In all of his roles, Felice has played a major part in securing significant gains for BUFA's membership. His colleagues have remarked on his concern for all members of the bargaining unit, in particular his advocacy for early-career academics at Brock.

Felice has also been active at the provincial level. Felice has been an important member of OCUFA's Collective Bargaining Committee, and served as its Vice-Chair from 2008-2011. Throughout his time on the committee, he has proved an indispensable resource for chief negotiators across Ontario. Felice has also lent his skills to other faculty associations directly, assisting with negotiations at Wilfrid Laurier, Ryerson, and Carleton.

Felice has conducted important scholarly work into the salaries of professors and academic librarians, and is a noted expert in this area. As one of his nominators put it, his expertise in compensation-related collective bargaining issues is "legendary". According to another glowing reference, "Dr. Martinello has incredible expertise; when he speaks, everyone listens." For many years, he has been the uncontested "go-to" expert on salaries for faculty associations across Ontario, and he shares his expertise generously. His ability to quickly determine what is actually going on behind financial statements, and to communicate his analysis effectively, has been vitally important to his colleagues at BUFA and around the province. He is known for his ability to take extremely complex data, analyze it, and use it to craft effective advice and options for bargaining teams. His tireless research has allowed many faculty associations to put forward bargaining proposals that are "unassailable". For this reason, he is respected both by his faculty colleagues and by the employers unlucky enough to be on the receiving end of his insight.



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A small army of colleagues provided references for Felice's Lorimer nomination, and each paints a portrait of an impressive expert, a trusted advisor, and a dedicated advocate of faculty rights. He carries out all of his work with unflappable calm, a quiet wit, and genuine concern for those around him. Without Felice, many of the gains made by Ontario's professors and academic librarians over the past 15 years would have been impossible. For these reasons, and many more, Felice Martinello is a most worthy recipient of the 2012-13 Lorimer Award.