

The logo for OCUFA, consisting of the letters 'OCUFA' in a bold, white, sans-serif font. The background behind the letters is a dark blue shape that resembles a stylized mountain peak or a downward-pointing chevron. The overall background of the page features abstract, overlapping geometric shapes in shades of green, teal, and dark blue.

Ontario Confederation of University Faculty Associations  
Union des associations des professeurs des universités de l'Ontario

# **2020-2021 OCUFA Teaching and Academic Librarianship Awards**

Citation for Dr. Annette Bailey



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## **Citation for Dr. Annette Bailey**

*Prepared by Vincent Hui, Ryerson University*

Dr. Bailey's nomination package epitomizes her belief that "teaching and learning is a deliberate attempt towards liberating students from diverse backgrounds... and that empowered students make a difference." Her belief resonates in her teaching, research, outreach, and most prominently in her students. From the numerous accolades in both student feedback and letters of support from peers and a university president, Dr. Annette Bailey "embodies the best qualities a teacher and scholar can have: a dedication to students; a focus on excellence and innovation; and a tireless commitment to ensure equity, diversity and inclusion."

As a lauded professor within Ryerson University's Daphne Cockwell School of Nursing, Dr. Bailey has fostered a safe, inclusive, and creative learning space where she has exposed students to the realities and interconnectivity of community health issues and societal challenges. Her lessons consistently keep students engaged with content beyond the textbook, drawing upon methods including role play in her web of causality exercises, structured group debates, and invited community advocates presenting real-world issues. Students have commented that in lectures Dr. Bailey is "knowledgeable, professional, respectful, inspiring, passionate, enthusiastic, creative, and more." When she saw her students struggled on the National Council Licensure Examination, she secured funding for workshops to assist students' writing strategies which resulted in an increase in the pass rate from 66% to 89%. These traits also cascade in her research and service activities beyond the classroom. That her teaching, research, and service contributions converge so seamlessly serves as a testament to the incredible importance of the interconnected nature of her work with health, communities, and equity, diversity, and inclusivity.

Dr. Bailey's experience and research work on these subjects have provided guidance on community violence training domestically, in various communities in the Greater Toronto Area, and internationally in cities including Rio de Janeiro. While her research work has been published in books, chapters, articles, and conferences around the world, Dr. Bailey has also encouraged her students to also participate in various research initiatives including scholarly mentorship in Intellectual Partnerships and her school's Volunteer Research Assistant Training Program.

What stands out as a consistent theme in Dr. Bailey's work is her focus on helping others in the university and beyond. She serves as an ambassador in all her activities with her community. From serving and leading numerous committees including the Presidential Implementation Committee to confront Anti-Black Racism at Ryerson, the Senate Learning and Teaching Committee, and the Academic Integrity Council, to creating programming for faculty including "Talking to the Media Training" and workshops on tenure and promotion with

the Centre for Excellence in Learning and Teaching, Dr. Bailey has been invaluable to the university community.

In her nomination package, a former student described how she became a single mother and struggled to do well on a course but spoke with Dr. Bailey who motivated and guided her to success. In the letter she writes: "I was reminded of the fact that sometimes you need someone to believe in you so that you can believe in yourself. Dr. Bailey was my person and I believe that if every student had at least one professor like her, there would be no limit to what they would be able to achieve." On behalf of the OCUFA Awards Committee, please join me in congratulating Professor Annette Bailey, recipient of the 2020/2021 OCUFA Teaching Award.