

# **2020 OCUFA Lorimer Award**

Citation for Dr. Elizabeth Hanson

The logo for OCUFA, consisting of the letters 'OCUFA' in a bold, blue, sans-serif font.

Ontario Confederation of University Faculty Associations  
Union des associations des professeurs des universités de l'Ontario



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*Read by Rahul Sapra, OCUFA President*

The Lorimer Award was established in honour of Doug and Joyce Lorimer, who were instrumental in advancing faculty association collective bargaining in Ontario. This award recognizes outstanding contributions to improving the conditions of employment of university faculty through bargaining.

Dr. Elizabeth Hanson serves as a professor at Queen's University and President of the Queen's University Faculty Association (QUFA). She has been involved in negotiations on behalf of the QUFA since 1999. A confident and inspirational leader, Elizabeth was instrumental in securing one of our sector's first Letters of Understanding in response to the COVID-19 pandemic.

At the outset of the pandemic, Elizabeth led the effort to negotiate this LOU, which recognizes the dedication and sacrifice made by faculty and academic librarians to keep Queen's University running in incredibly challenging circumstances. The LOU acknowledges the impact the pandemic has had on their work and career advancement, and it ensures that QUFA members will receive special consideration in personnel processes and evaluations going forward. It was under Elizabeth's leadership that QUFA took the lead in this process and set the bar for similar language being bargained by other faculty associations.

This was just the most recent of Elizabeth's accomplishments. In 2015, she was essential to QUFA winning improvements to online course authorship, revision, and teaching language. This victory has been attributed to her relentless pursuit of unambiguous language, precise terms, and protections for QUFA members. Elizabeth's talent with language is underscored by her colleagues, who describe her work at the negotiation table as a "tutorial" delivered with charm and humour.

Elizabeth Hanson's outstanding contributions are impressive and have advanced the working conditions of all QUFA members. Her talent for leadership is demonstrated by more than two decades of service on QUFA's bargaining team, her important contributions to the establishment of the University Pension Plan, and the improvements she was able to negotiate to student questionnaires on courses and teaching as they are used at Queen's University.

Elizabeth's nuanced and principled approach to collective bargaining has resonated across the province. For her commitment to collective bargaining at QUFA, her decades of tireless work, her commitment to justice, and her enthusiasm for good language, it is an honour to present Dr. Elizabeth Hanson with the 2020 Lorimer Award.